

Pui Tak Center

ESL

Citizenship

Food
Safety

Disability
Services

Counseling



Community
Service

Immigrant
Welcome
Center

Children
and
Youth
Programs

- Philosophy of work
- How we find work for everybody
- Where the work came from
- Success story
- Customized Employment

“For we are God’s **masterpiece**.

He has created us anew in Christ Jesus,
so we can do the things He planned for us long ago.”

Ephesians 2:10 (NLT)

A spiritual gift is given **to each of us**
for the common good.

1 Corinthians 12:7 (NLT, NASB)

On the contrary,
the parts of the body that seem to be weaker
are indispensable,

1 Corinthians 12:22 (ESV)

the 5 stages

changing attitudes

A RESOURCE OF ELIM CHRISTIAN SERVICES

STAGE 5: CO-LABORERS

STAGE 4: FRIENDSHIP

I have come to know and spend time with a friend who has a disability. This person has value in God's sight, but also in mine, and I know that my life is better for having known this person, and as much as I have helped her, she has also blessed me. In fact, I now like to initiate relationships with people who have disabilities. God brings many different people into my life, including people with disabilities, and we all benefit as we grow in friendship with each other.

If God has called each of us to serve and praise Him with every fiber of our beings, then He has done the same for our brothers and sisters in Christ with disabilities. I think ministry should not just be to people with disabilities, but with or alongside people who have disabilities. Together, we will encourage and equip each other, with and without disabilities, into every good work to respond to God's call on our lives. We can all give and we can all receive.

STAGE 3: CARE

Like me, people with disabilities were created in God's image. By that virtue alone they have value. I hope that someone will take the time to show them God's love, and I will happily support such an effort. In fact, I think we need to find ways to help those people. Maybe we should do something to help, like with Special Olympics or with a nearby group home.

STAGE 2: PITY

I feel sorry for people with disabilities. It's too bad, really. I am blessed by God and I can help others. I am grateful that my friends and family members are not disabled. People with weaknesses and disabilities obviously need someone like me to help them and give them meaning, due to their troubles. I really don't see any meaning or purpose to their lives.

STAGE 1: IGNORANCE

Weaknesses and disabilities are a sign that God either does not care or is not able to fix the situation. In fact, they may be a result of sin or a lack of faith. God is not involved in the life of someone with a disability, because He can't use people who are so broken. I do not know people with disabilities, nor do I know anything about disabilities. I have no interest in getting to know them or to know more about their life.

AWARENESS

ACCESS

INCLUSION

BELONGING



VISIT THE WHEATON CENTER
FOR FAITH AND DISABILITY
FOR MORE INFORMATION
AND RESOURCES.



Elim

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DISABILITY CONCERNS CRC AND RCA, ENGAGING DISABILITY, JONI
AND FRIENDS, AND WHEATON COLLEGE

Everyone has a job







Work came from referrals



<https://puitak.us12.list-manage.com/track/click?u=19990f77a118e2672b2cbbe3b&id=5ec4d4220a&e=1c3b0833dc>







Work came from seeing a need & asking if we can help

**Work came from
other departments**

**Work came from
other programs
who are looking for
workers**

Work came from church members hiring us

**Work came from
co-workers
referring us**

Work came from volunteering first

Work came from doing good work



**Work
came
from
staff's
past
work**

Work came from staff's passions







Illinois Council on
Developmental
Disabilities



Comprehensive Customized Employment

- Observe job seeker in various settings
- Learn job seeker's preferences & abilities
- Find employers who need their work
- Match job seekers with a significant career



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